



Government of West Bengal
Public Works Department
Establishment Branch, Cell-II
Khadya Bhavan, Block-A, 4th Floor
11/A, Mirza Ghalib Street, Kolkata-87.

No.: 164/PWD/12033/3/2023

Dated: 18.01.2024

From: The Deputy Secretary (A)
to the Govt. of West Bengal.

To: The Superintending Engineer,
..... Circle,
Public Works Directorate/ Public Works(Roads) Directorate.

Sub: Regarding clarification on enhancement of monthly remuneration and 3% annual increment in respect of Casual/Contractual Group-D employees of Public Works Directorate/Public Works (Roads) Directorate.

With reference to above mentioned subject, the undersigned is directed to state that Casual/Contractual Group-D workers of various establishments of the Directorates under the administrative control of this Department who have brought under the purview of FD Memo No. 9008-F(P) dard 16.09.2011 read with Memo No. 1107-F(P) dated 25.02.2016 and engaged in terms of this department Notification No. 508 dated 31.10.2017, have already enjoyed the enhancement of monthly remuneration by Rs. 2,000/- with effect from the 1st February, 2019 as per the revised pay structure of F.D. Memo no. 1033-F(P2) dated 08.02.2019 read with Memo. No. 1403 F(P2) dated 28.02.2019.

Therefore, the question of further enhancement of remuneration for those staff again by Rs. 2,000/-, after the completion of 05/10 years of continuous service, does not arise. However, the remuneration of such Contractual employees, who have completed 5 years or 10 years of continuous satisfactory service, may not be less than Rs. 14,000/- or Rs.16,500/- p.m., as the case may be, in terms of F.D. Memo. no.1033-F(P2) dated 08.02.2019 read with Memo. no.1403-F(P2) dated 28.02.2019.

The undersigned is also directed to reiterate in accordance of this Department previous Memorandum No. 595/2M-05/18-R/E dated 09.09.2019 read with Memo. No. 2057-E/E-II/2M-05/18 dated 29.08.2018 that those casual/contractual Group-D workers are not eligible for annual increment @ 3% on 01.07.2023 whose remuneration was enhanced and fixed to the next ceiling in the appropriate remuneration range, less than six(6) months earlier from the date 01.07.2023, on completion of 05/10 years continuous services in terms of F.D. Memo. nos. mentioned above. For example, if one such casual/contractual worker completes 5(five) years of engagement on 11.01.2023, he/she shall be allowed Rs. 14,000/- p.m. with effect from 11.01.2023 and shall get the next annual increment @3% with effect from 01.07.2024.

Deputy Secretary (A)

to the Govt. of West of Bengal

No.: 164/1(5)

Date: 18.01.2024

Copy forwarded for information & necessary action to:

1. The Chief Engineer(H.Q.), Public Works Directorate/Public Works(Roads) Directorate.
2. The Chief Engineer, _____ Zone, Public Works Directorate/Public Works(Roads) Directorate.
3. The Joint Secretary(P), Public Works Department.
4. The Executive Engineer, _____ Division, Public Works Directorate/Public Works(Roads) Directorate.
5. Website Copy.

Deputy Secretary (A)

to the Govt. of West of Bengal